

Details of Stock Options as on March 31, 2017

Disclosures pursuant to Regulation 14 of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 as on March 31, 2017:

A. Relevant disclosures in terms of the 'Guidance note on accounting for employee share-based payments' issued by ICAI or any other relevant accounting standards as prescribed from time to time

Members may please refer to the Audited Financial Statement for the Financial Year 2016-17.

B. Details related to Employees' Stock Option Scheme

The description including terms and conditions of ESOS is summarized as under:

Sr. No.	Description	Details
1.	Date of Shareholder's Approval	Scheme 1 : 30.03.2013 Scheme 2 : 31.03.2014
2.	Total Number of Options approved under ESOP	Scheme 1: up to 1.50% of the paid up of the Company Scheme 2: up to 3.00% of the paid up of the Company
3.	Vesting Period	1 year from the grant of option
4.	Exercise Period / Exercise Price or Pricing Formula	The employee stock options granted shall be capable of being exercised within a period of Five (5) years from the date of grant subject to vesting of the respective employee stock options. The exercise price shall be Rs. 10 per option or such other price as the Board / committee decides, from time to time (share of a face value of Rs. 10 each).
5.	Sources of Shares	Primary
6.	Variation in terms of options	None
7.	Method used to account for ESOP	Fair Value
8.	Where the company opts for expensing of the options using the intrinsic value of the options, the difference between the employee compensation cost so computed and the employee compensation cost that shall have been recognized if it had used the fair value of the options shall be disclosed. The impact of this difference on profits and on EPS of the Company shall be disclosed	N. A.
9.	Option movement during the year	
	a. Number of options outstanding at the beginning of the period	Scheme 1 : 1,63,400 Scheme 2 : 5,65,148
		Plan
		No. of option

	b. Number of options granted during the year	Scheme 2	3,58,223	
	c. Number of options forfeited/ lapsed during the year	Plan	No. of option	
		Scheme 1	1,000	
		Scheme 2	2,650	
		Total	3,650	
	d. Number of option vested during the year	Plan	No. of option	
		Scheme 2	2,87,548	
	e. Number of options exercised during the year	Plan	No. of option	
		Scheme 1	1,08,300	
		Scheme 2	2,57,936	
		TOTAL	3,66,236	
	f. Number of shares arising as a result of exercise of options	Plan	No. of option	
		Scheme 1	1,08,300	
		Scheme 2	2,57,936	
		TOTAL	3,66,236	
	g. Money realized by exercise of options (INR), if scheme is implemented directly by the company	Plan	Amount (Rs. in Million)	
		Scheme 1	Rs. 1.08	
		Scheme 2	Rs. 2.58	
		TOTAL	Rs. 3.66	
	h. Loan repaid by the trust during the year from exercise price received	N.A.		
	i. Number of options outstanding at the end of the year	Plan	No. of option	
		Scheme 1	54,100	
		Scheme 2	6,62,785	
		Total	7,16,885	
	j. Number of options exercisable at the end of the year	Plan	No. of option	
		Scheme 1	54,100	
		Scheme 2	6,62,785	
		Total	7,16,885	
	k. Employee- wise details of options granted to:			
	(i) Senior Managerial Personnel	Name	Designation	No. of options granted
		Mr. Hiren Padhya	CFO	4700
		Mr. Shyamal Trivedi	CS	1000
	(ii) Any other employee who receives a grant in any one year of option amounting to 5% or more of option granted during that year	None		
	(iii) Identified employees who were granted option, during any one year, equal to or exceeding 1% of the issued capital (excluding outstanding warrants and	None		

	conversions) of the Company at the time of grant	
	l. Weighted average exercise prices and weighted average fair values of options disclosed separately for options whose exercise price either equals or exceeds or is less than the market price of the stock	(i) Weighted average exercise price of options granted during the year whose:
		a. Exercise price equals market price: N.A. b. Exercise price is greater than market price: N.A. c. Exercise price is less than the market price: Rs. 10/-
		(ii) Weighted average fair value of options granted during the year whose:
		a. Exercise price equals market price: N.A. b. Exercise price is greater than market price: N.A. c. Exercise price is less than the market price: Rs. 10/-
	m. Description of the method and significant assumptions used during the year to estimate the fair value of options including the following information: <ul style="list-style-type: none"> • Fair value of the options calculated by using Black-Scholes option pricing model. • Time of Maturity/ Expected Life: Time of Maturity/ Expected Life of option is the period for which the Company expects the option to be live. The minimum life of a stock option is the minimum period before which the options cannot be exercised and the maximum life is the period after which the options cannot be exercised. 	