



INFIBEAM AVENUES LIMITED
[CIN: L64203GJ2010PLC061366]

Registered Office: 28th Floor, GIFT Two Building, Block No. 56, Road-5C, Zone-5, GIFT CITY,
Gandhinagar, Taluka & District - Gandhinagar – 382 355
Tel: +91 79 67772204, **Fax:** +91 79 67772205
Email: ir@ia.ooo, **Website:** www.ia.ooo

Details of Trust as on March 31, 2022

Disclosures pursuant to Regulation 14 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 as on March 31, 2022:

A. Relevant disclosures in terms of the ‘Guidance note on accounting for employee share-based payments’ issued by ICAI or any other relevant accounting standards as prescribed from time to time

Members may please refer to the Audited Financial Statement for the Financial Year 2021-22.

B. Diluted Earnings Per Share (EPS) pursuant to issue of shares on exercise of options:

Diluted EPS for the year ended March 31, 2022 is Rs. 0.26/- (Standalone).

C. Details related to Trust:

The description of Trust is summarized as under:

| Sr. No. | Description | Details |
|----------------|---|--|
| i. | General information on scheme: | |
| 1. | Name of the Trust | Infibeam Employees Welfare Trust |
| 2. | Details of the Trustee(s) | Barclays Wealth Trustees (India) Private Limited |
| 3. | Amount of loan disbursed by company / any company in the group, during the year | - |
| 4. | Amount of loan outstanding (repayable to company / any company in the group) as at the end of the year | Rs. 40,30,86,310 /- |
| 5. | Amount of loan, if any, taken from any other source for which company / any company in the group has provided any security or guarantee | - |
| 6. | Any other contribution made to the Trust during the year | - |
| ii. | Brief details of transactions in shares by the Trust: | |
| a. | Number of Shares held at the beginning of the year | 55,92,622 |
| b. | Number of shares acquired during the year through secondary acquisition, also as a percentage of paid up equity capital as at the end of the previous financial year, along with information on weighted average cost of acquisition per share; | NIL |

| | | |
|----------------|---|--|
| c. | Number of shares transferred to the employees / sold along with the purpose thereof | NIL |
| d. | Number of shares held at the end of the year pre Bonus | 55,92,622 |
| d. | Number of shares held at the end of the year post Bonus* | 1,11,85,244 |
| iii. | In case of secondary acquisition of shares by the Trust: | |
| Sr. No. | Number of shares | As a percentage of paid-up equity capital as at the end of the year immediately preceding the year in which shareholders' approval was obtained |
| 1. | Held at the beginning of the year | NIL |
| 2. | Acquired during the year | |
| 3. | Sold during the year | |
| 4. | Transferred to the employees during the year | |
| 5. | Held at the end of the year | |

* In view of Bonus shares issued by the Company in the ratio of 1:1, the outstanding SARs as on the record date of Bonus are being entitled to bonus and hence the post bonus effect is considered for outstanding SARs as at March 31, 2022.