

Details of Trust as on March 31, 2025

Disclosures pursuant to Regulation 14 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 as on March 31, 2025:

A. Relevant disclosures in terms of the 'Guidance note on accounting for employee share-based payments' issued by ICAI or any other relevant accounting standards as prescribed from time to time

Members may please refer to the Audited Financial Statement for the Financial Year 2024-25.

B. Diluted Earnings Per Share (EPS) pursuant to issue of shares on exercise of options:

Diluted EPS for the year ended March 31, 2025 is Rs. 0.57/- (Standalone).

C. Details related to Trust:

The description of Trust is summarized as under:

Sr. No.	Description	Details
i.	General information on scheme:	
1.	Name of the Trust	Infibeam Employees Welfare Trust
2.	Details of the Trustee(s)	Barclays Wealth Trustees (India) Private Limited
3.	Amount of loan disbursed by company / any company in the group, during the year	-
4.	Amount of loan outstanding (repayable to company / any company in the group) as at the end of the year	Rs. 420.75 Million
5.	Amount of loan, if any, taken from any other source for which company / any company in the group has provided any security or guarantee	-
6.	Any other contribution made to the Trust during the year	-
ii.	Brief details of transactions in shares by the Trust:	
a.	Number of Shares held at the beginning of the year	1,23,11,642
b.	Number of shares acquired during the year through secondary acquisition, also as a percentage of paid up equity capital as at the end of the previous financial year, along with information on weighted average cost of acquisition per share;	NIL-

c.	Number of shares transferred to the employees / sold along with the purpose thereof	NIL
d.	Number of shares held at the end of the year	1,23,11,642
iii.	In case of secondary acquisition of shares by the Trust:	
Sr. No.	Number of shares	As a percentage of paid-up equity capital as at the end of the year immediately preceding the year in which shareholders' approval was obtained
1.	Held at the beginning of the year	1,23,11,642
2.	Acquired during the year	-
3.	Sold during the year	-
4.	Transferred to the employees during the year	-
5.	Held at the end of the year	1,23,11,642